

NATIONAL RECOVERY ADMINISTRATION

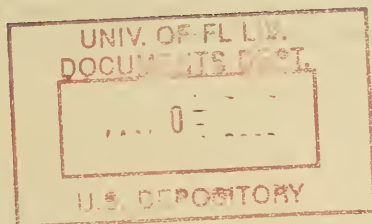
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AMENDMENT TO  
CODE OF FAIR COMPETITION

FOR THE

DAILY NEWSPAPER  
PUBLISHING BUSINESS

AS APPROVED ON MAY 2, 1935



UNITED STATES  
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ORDER

APPROVING AMENDMENT OF CODE OF FAIR COMPETITION FOR THE  
DAILY NEWSPAPER PUBLISHING BUSINESS

An application having been duly made pursuant to and in full compliance with the provisions of Title I of the National Industrial Recovery Act, approved June 16, 1933, for approval of an amendment to a Code of Fair Competition for the Daily Newspaper Publishing Business and the annexed report on said amendment, containing findings with respect thereto, having been made and directed to the President:

NOW, THEREFORE, on behalf of the President of the United States, the National Industrial Recovery Board, pursuant to authority vested in it by Executive Orders of the President, including Executive Order No. 6859, and otherwise, does hereby incorporate by reference said annexed report and does find that said amendment and said Code as constituted after being so amended complies in all respects with the pertinent provisions and will promote the policy and the purposes of said title of said Act, and does hereby order that said amendment be and it is hereby approved, and that the previous approval of said Code is hereby amended to include approval of said Code in its entirety as amended.

NATIONAL INDUSTRIAL RECOVERY BOARD,  
By W. A. HARRIMAN, *Administrative Officer*.

Approval recommended:

JACK B. TATE,  
*Division Administrator*.

GUSTAV PECK,  
*Assistant to the Administrative Officer*.

WASHINGTON, D. C.,  
May 2, 1935.

## REPORT TO THE PRESIDENT

The PRESIDENT,  
*The White House.*

SIR: This is a report on the proposed amendment to the Code of Fair Competition for the Daily Newspaper Publishing Business, approved Code No. 288. The amendment applies specifically to hours and wages for news department employees and is in the form of an additional Section 3 to Article III and an additional Section 5 to Article IV. A Notice of Public Hearing, Administrative Order No. 98-C was issued December 27, 1934, and a Public Hearing was held on January 17, 1935, at which Hearing an opportunity was given to all interested parties to present to the National Industrial Recovery Board facts pertinent to the proposed amendment.

The hours of work proposed for news department employees shall be those provided in Article III, Section 1, paragraph 1 of the Code, but the definition of news department employees does not apply to persons employed in a managerial or executive capacity, to editorial writers, to employees on out of town assignment, nor to correspondents (except where a permanent bureau of two or more full-time correspondents is maintained.)

The minimum wage for full-time, salaried news department employees, will be determined by the population of the community in which the business of the employer is located, there being six broad classifications. Part time employees will receive pro rata rates based on the scale of minimum wages. Cub reporters will be paid not less than seventy per cent (70%) of the wage called for in the scale. Learners and apprentices, copy and office boys or girls, and employees engaged in clerical, filing or statistical work will be paid in accordance with the provisions of Article IV, Section 1 of the Code.

The Division Administrator, in his final report on the amendment to the Code, having found as herein set forth, and on the basis of all the proceedings on this matter:

We find that:

(a) Amendment to said Code is well designed to promote the policies and purposes of Title I of the National Industrial Recovery Act including the removal of obstructions to the free flow of interstate and foreign commerce which tend to diminish the amount thereof, and will provide for the general welfare by promoting the organization of industry for the purposes of cooperative action among trade groups, by inducing and maintaining united action of labor and management under adequate governmental sanction and supervision, by eliminating unfair competitive practices, by promoting the fullest possible utilization of the present productive capacity of industries, by avoiding undue restriction of production (except as may be temporarily required), by increasing the consumption of in-

dustrial and agricultural products through increasing purchasing power, by reducing and relieving unemployment, by improving standards of labor, and by otherwise rehabilitating industry.

(b) The Code as amended complies in all respects with the pertinent provisions of said Title of said Act, including without limitation Subsection (a) of Section 3, Subsection (a) of Section 7 and Subsection (b) of Section 10 thereof.

(c) The Code empowers the Code Authority to present the aforesaid amendment on behalf of the industry as a whole.

(d) The amendment and the Code as amended are not designed to and will not permit monopolies or monopolistic practices.

(e) The amendment and the Code as amended are not designed to and will not eliminate or oppress small enterprises and will not operate to discriminate against them.

(f) Those engaged in other steps of the economic process have not been deprived of the right to be heard prior to approval of said amendment.

For the above reasons the amendment has been approved.

For the National Industrial Recovery Board:

W. A. HARRIMAN,  
*Administrative Officer.*

MAY 2, 1935.



# AMENDMENT TO CODE OF FAIR COMPETITION FOR THE DAILY NEWSPAPER PUBLISHING BUSINESS

## ARTICLE III

SECTION 3. The hours of work for news department employees shall be those provided in Section 1, Paragraph 1, of this Article.

The provisions of this section shall not apply to persons employed in a managerial, executive or personal capacity, to editorial writers, to employees on out of town assignments, nor to correspondents except where a permanent bureau of two or more full time correspondents is maintained.

## ARTICLE IV

SECTION 5. The minimum wage for full time, salaried news department workers engaged principally in the gathering, writing or editing of news, (including photographers and artists so engaged) shall be as specified in the following schedule:

Population of City—	Minimum Wage
Less than 10,000-----	\$12. 50 per week
10,000 to 25,000-----	\$15. 00 per week
25,000 to 50,000-----	\$18. 00 per week
50,000 to 250,000-----	\$20. 00 per week
250,000 to 500,000-----	\$22. 00 per week
Over 500,000-----	\$25. 00 per week

Part time employees so engaged shall receive pro rata rates of the foregoing schedule.

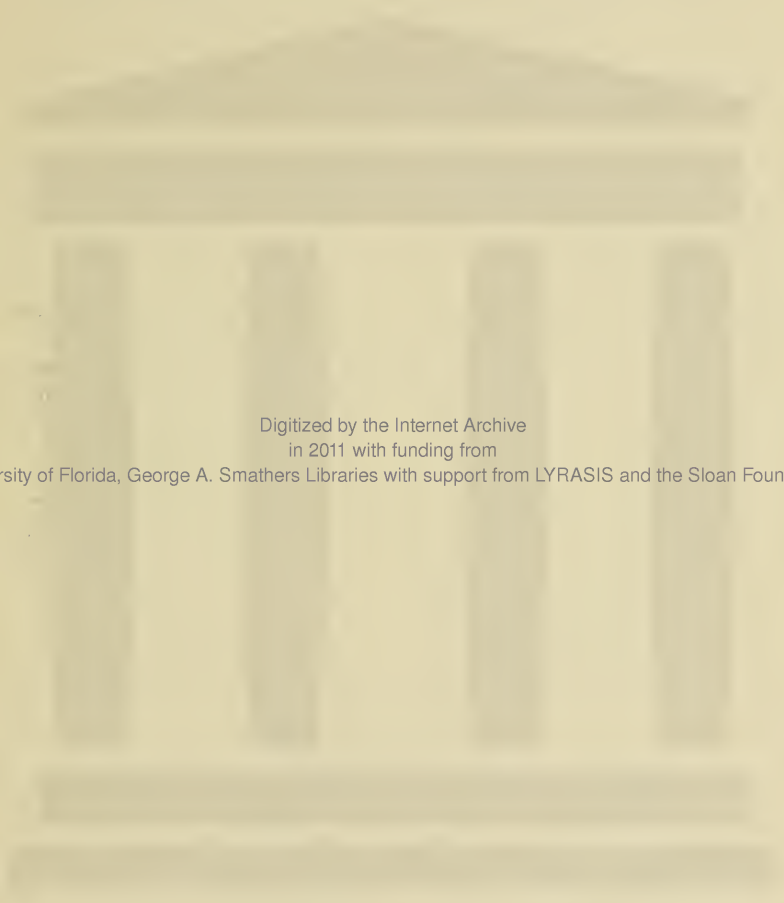
Cub reporters shall be paid not less than 70 per cent of the foregoing schedule.

Minimum wages for learners and apprentices, copy and office boys or girls, and employees engaged in clerical, filing or statistical work shall be those provided in Section 1 of this Article.

Approved Code No. 288—Amendment No. 2.  
Registry No. 507-1-05.

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